

**Committee:** Joint Personnel Committee  
**Date:** Monday 23 March 2015  
**Time:** 6.30 pm  
**Venue:** Springfields, Towcester, Northants NN12 6AE

### **Membership**

<b>Councillor Barry Wood (Chairman)</b>	<b>Councillor Mary Clarke (Vice-Chairman)</b>
<b>Councillor Ken Atack</b>	<b>Councillor Caryl Billingham</b>
<b>Councillor Rebecca Breese</b>	<b>Councillor Surinder Dhesi</b>
<b>Councillor Rupert Fordham</b>	<b>Councillor Rosie Herring</b>
<b>Councillor Lynn Pratt</b>	<b>Councillor G A Reynolds</b>

### **Substitutes**

<b>Councillor Ann Addison</b>	<b>Councillor Norman Bolster</b>
<b>Councillor Stephen Clarke</b>	<b>Councillor Blake Stimpson</b>
<b>Councillor Lawrie Stratford</b>	

## **AGENDA**

- 1. Apologies for Absence**
- 2. Declarations of Interest**

Members are asked to declare any interest and the nature of that interest that they may have in any of the items under consideration at this meeting.

**3. Petitions and Requests to Address the Meeting**

The Chairman to report on any requests to submit petitions or to address the meeting.

**4. Urgent Business**

The Chairman to advise whether they have agreed to any item or urgent business being admitted to the agenda.

**5. Minutes (Pages 1 - 4)**

To confirm as a correct record the Minutes of the meeting held on 31 July 2014.

**6. Chairman's Announcements**

To receive communications from the Chairman.

**7. 2015 Cost of living pay award for the Joint Management Team and Shared Service Managers (Pages 5 - 12)**

Report of Human Resources Business Partner

**Purpose of Report**

The purpose of this report is to consider a cost of living pay award for the Chief Executive, Directors, Heads of Service and shared service managers who are outside of the mainstream pay negotiating framework for employees of Cherwell District Council (CDC) and South Northamptonshire Council (SNC).

**Recommendations**

The meeting is recommended to:

- (1) Consider awarding an annual cost of living pay award to the Chief Executive, Directors, Heads of Service and other shared service managers pay grades in line with that proposed for the mainstream local government workforce for 2014 and 2015 as used for SNC staff, as well as the agreed local pay award for CDC staff, and if minded to do so, to also;
- (2) Consider an implementation date of 1<sup>st</sup> April 2015, and delegate authority to the Director of Resources /Section 151 Officer to implement the decision of this Committee.

## **Information about this Meeting**

The agenda, reports and associated documents for the above meeting are available at Bodicote House, Bodicote, Banbury, Oxfordshire OX15 4AA at [www.cherwell.gov.uk](http://www.cherwell.gov.uk)

### **Apologies for Absence**

Apologies for absence should be notified to [democracy@cherwellandsouthnorthants.gov.uk](mailto:democracy@cherwellandsouthnorthants.gov.uk) or 01295 221589 prior to the start of the meeting.

### **Declarations of Interest**

Members are asked to declare interests and conflicts at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

### **Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates**

Members are reminded that any member who is two months in arrears with Council Tax must declare the fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

### **Evacuation Procedure**

When the alarm sounds you must evacuate the building by the nearest available fire exit. Members and visitors should proceed to the assembly point as directed by Democratic Services staff and await further instructions.

### **Access to Meetings**

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named below, giving as much notice as possible before the meeting.

### **Mobile Phones**

Please ensure that any device is switched to silent operation or switched off.

### **Queries Regarding this Agenda**

Please contact Natasha Clark, Democratic and Elections  
[natasha.clark@cherwellandsouthnorthants.gov.uk](mailto:natasha.clark@cherwellandsouthnorthants.gov.uk), 01295 221589

**Sue Smith**  
**Chief Executive**

Published on Friday 13 March 2015